



ENVIRONMENTAL POLICY STATEMENT

C-TEC recognises its responsibility towards the environment and issues this policy as a statement of its management's commitment to minimising the environmental impact of its business activities.

C-TEC is committed to ensuring effective management of all activities that have the potential to affect the environment that are appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its products and services. C-TEC is committed to:

- Complying with relevant environmental legislation and regulations and other requirements to which the organisation subscribes.
- The protection of the environment including prevention of pollution and other specific commitment(s) relevant to the context of the organisation (sustainable resource use).
- Providing a framework for setting environmental objectives.
- Ensuring all of our operations and activities are covered by this policy and that the policy is implemented, maintained and communicated to all employees within the organisation.
- Complying with ISO 14001 (the internationally recognised standard for environmental management systems) and to the continual improvement of the system to enhance environmental performance.
- Ensuring operations are carried out in accordance with its compliance obligations, evaluating fulfilment and correcting any non-conformities.
- Ensuring this policy is available to all interested parties.

This policy is maintained as documented information and reviewed at least annually to ensure continual suitability. Changes in our organisation, arrangements, scope of operations and working practices are considered at this review.

Andrew Foster
Managing Director
For C-TEC, November 2023